



ROOTS
ETHIOPIA

2024 ANNUAL REPORT

BUILDING STRONG ETHIOPIAN FAMILIES
THROUGH EDUCATION AND JOB CREATION

WWW.ROOTSETHIOPIA.ORG

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A MESSAGE FROM OUR FOUNDER



The resilience I've witnessed in Ethiopian communities has taught me that hope is not merely an emotion—it's a powerful catalyst for action and it creates lasting change."

Dear Friends and Supporters of Roots Ethiopia,

As we reflect on another remarkable year of impact and growth, I am filled with profound gratitude for the community that makes our work possible.

After all these years, I remain convinced that the most meaningful solutions aren't imported from outside—they're already present in the hearts and minds of Ethiopian communities. Our privilege is simply to help nurture these seeds of change. Thank you for being an oh so wonderful you.

Meghan

MESSAGE FROM OUR COUNTRY DIRECTOR

With immense gratitude, I present Roots Ethiopia's 2024 Annual Impact Report, showcasing a year of remarkable progress made possible through the support of our donors, partners, and communities across Southern Ethiopia.

Our dedicated team strengthened educational foundations in under-resourced schools, created pathways for disadvantaged children, empowered women's self-help groups to improve family socioeconomic standing, enhanced inclusive education for children with disabilities, and provided critical emergency support—all real, lasting changes guided by our belief that "Local Ideas for Lasting Change" is not just our motto, but our truth as we move forward with our new Strategic Plan and renewed resolve.



Dr. Mohammed Jemal



MISSION:

Supporting community identified solutions for job creation and education in Ethiopia.



VISION:

A world where Ethiopian communities thrive through self-determined pathways out of poverty.



VALUES:

We believe in local ideas for lasting change, community leadership, and sustainable solutions that honor Ethiopian wisdom and experience.

WHAT WE DO...



**EMPOWER
WOMEN**



**IMPROVE
SCHOOLS**



**SUPPORT
FAMILIES IN
CRISIS**



**PROMOTE
QUALITY
EDUCATION FOR
CHILDREN WITH
DISABILITIES**



**EDUCATE
CHILDREN**

WE HAVE REACHED:

- 30 primary and 17 pre-primary schools through our school improvement program
- 250 children from families living in extreme poverty through the school sponsorship program
- 1500 women through the self-help entrepreneur (SHE) Program
- 36 children with disabilities empowered through our special needs education support program in two schools
- Over 2000 families in crisis through the emergency support program

SCHOOL IMPROVEMENT PROGRAM : **KEY RESULTS**



2

Primary school reading rooms renovated



2

Primary school libraries renovated and equipped



2

Primary school Laboratories renovated and equipped



7

Pre-primary schools received support through classroom renovation and the provision of learning materials.



106

Teachers and facilitators trained



4

Primary schools received sport materials



1274

Grade 8 students in 27 schools attended tutorial class organized by Roots Ethiopia

30

primary and 17 pre-
primary schools with
better learning
conditions

27,514

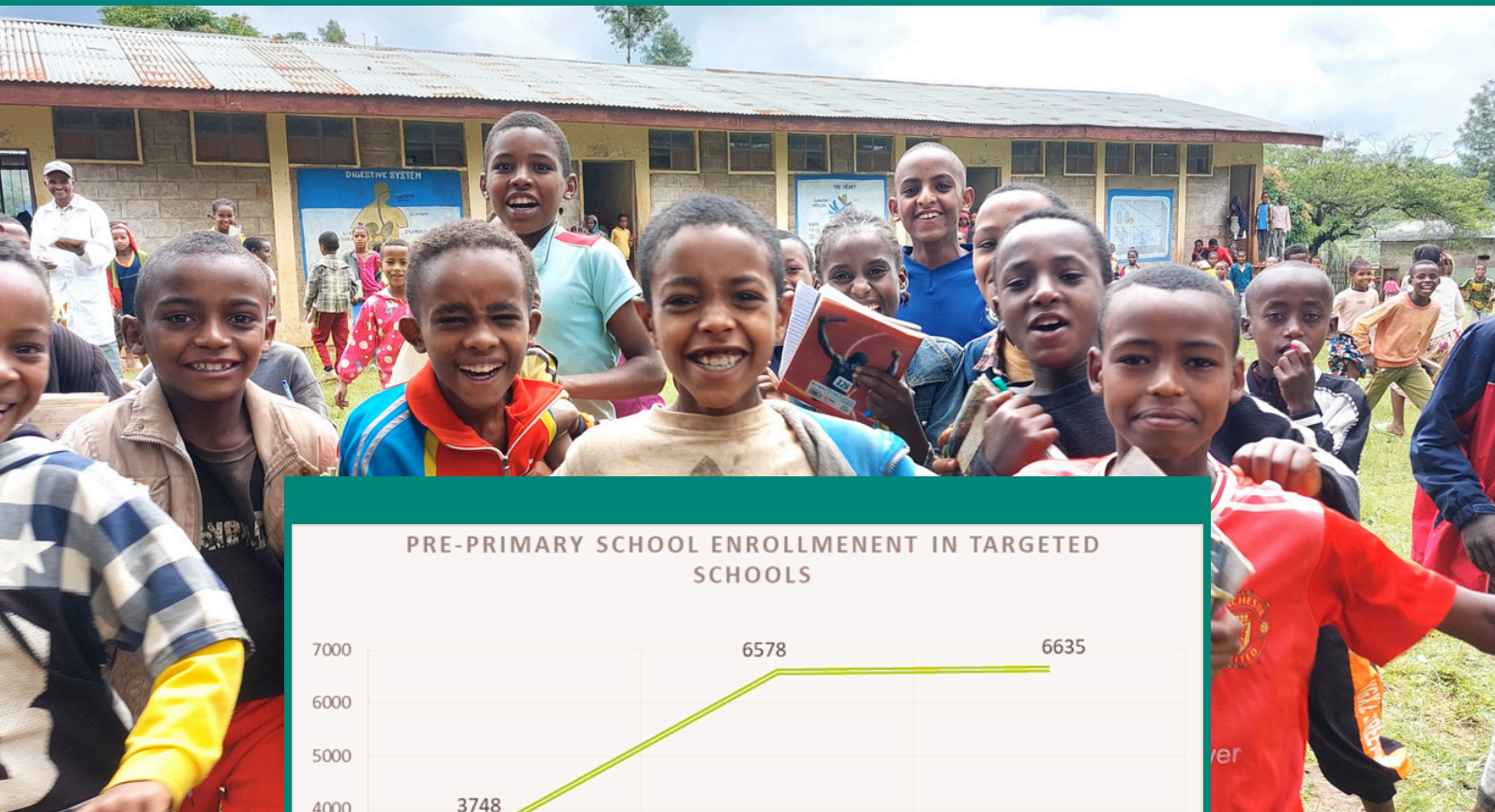
students in supported
primary schools have
access to enhanced
educational
opportunities

74%

passing rate
among tutorial attended
students

91%

passing rate among grade 1-7 students
in supported primary schools



SCHOOL SPONSORSHIP PROGRAM :

KEY RESULTS

218

Children from disadvantaged families are supported to start school, stay in school, and succeed

171

Students have successfully transitioned to the next grade level

22

Students transitioned to Secondary education

KEY SUPPORT PROVIDED



Educational Materials



School Uniforms



Tuition Fees



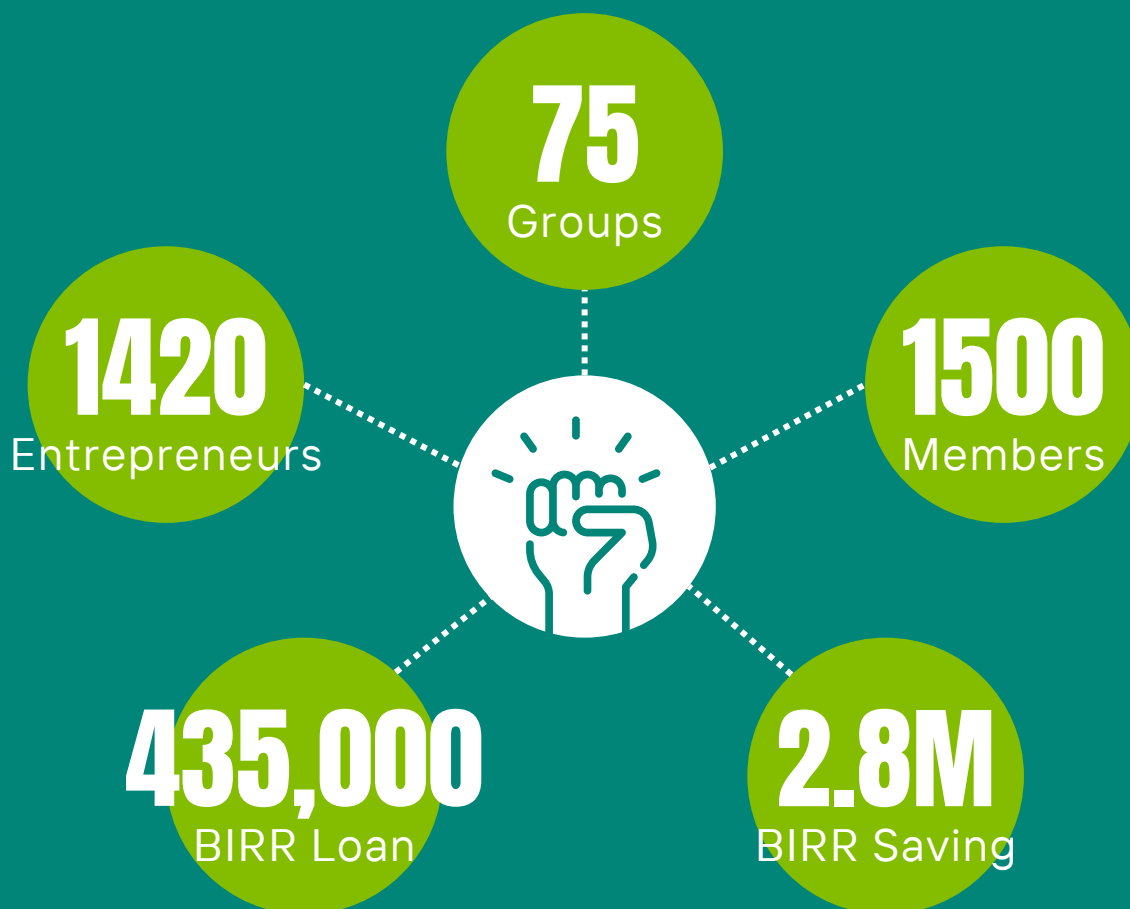
Food Support



Casual Clothes



SELF-HELP ENTREPRENEURS / WOMEN EMPOWERMENT PROGRAM: **KEY RESULTS**



CHILDREN WITH DISABILITIES PROGRAM: KEY RESULTS



2

Schools with Special Needs Education



6

Special Needs Education Facilitators



36

Children With Disability attending in the Schools

Roots Ethiopia Center for Children with Disability built by Roots Ethiopia in cooperation with the Halaba Town community.



HUMANITARIAN SUPPORT PROGRAM

KEY SUPPORT PROVIDED

Emergency support for drought and Malaria epidemic crisis.

1,176 Families in crisis reached

175,000 KG Corn distributed

7000+ Children benefitted

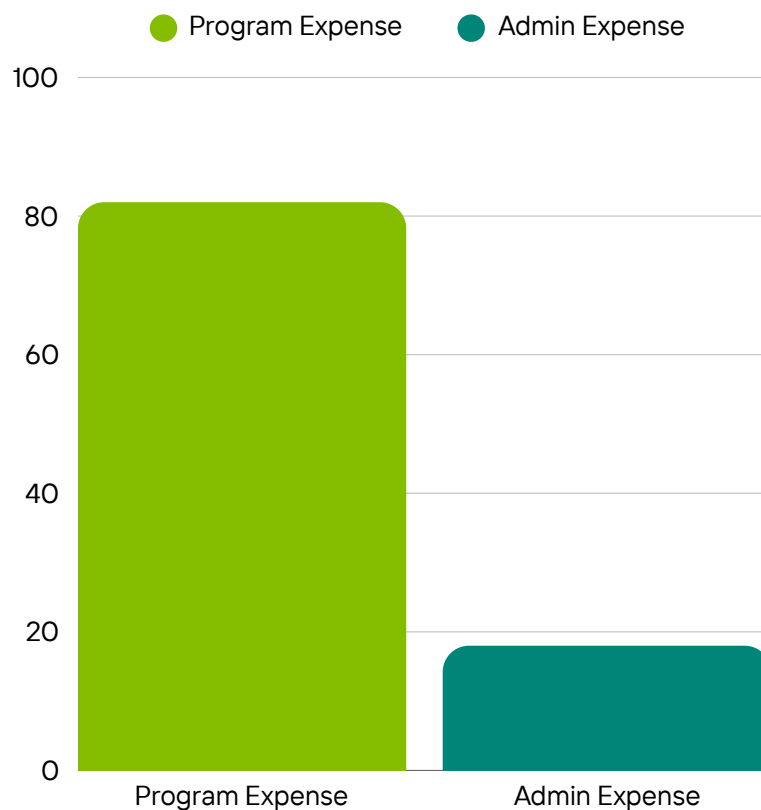
2,765,500 ETB Amount of cash provided



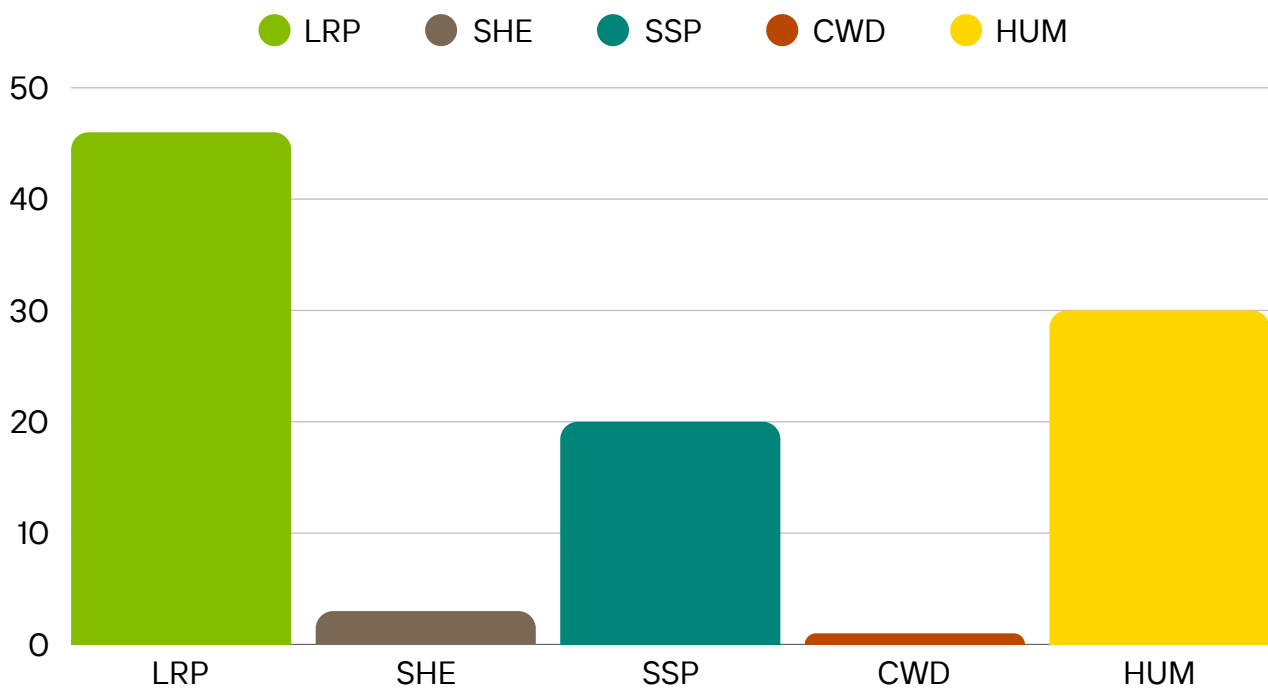
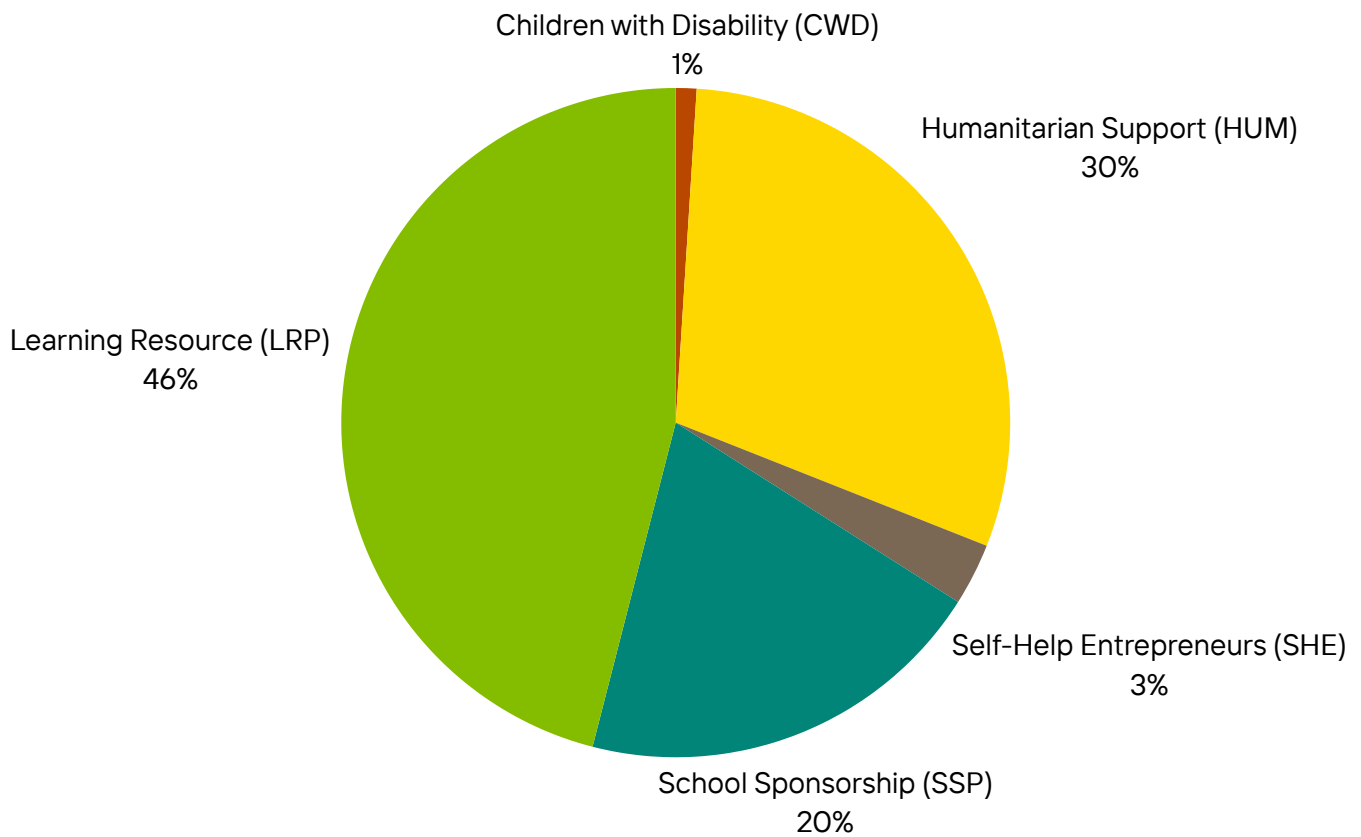
FINANCIAL UPDATE

OVERALL EXPENSES (FY 2024)

Overall Expense	Amount in ETB	Amount In USD	%
Program Cost	32,845,365.66	469,890.78	82%
Admin. cost	7,034,887.38	100,642.17	18%
Total Budget	39,880,253.04	570,532.95	100%



INVESTMENT BY PROGRAM AREA (FY 2024)



OUR STAFF



Dr. Mohammed Jamal
Country Director



Desta Boke
Program Manager



Etsegenet Deleegn
HR & Operations
Manager



Meron Shimeles
Finance Manager



Dawit Aschalew
MERL Manager



Biruk Bernabas
Programs & Operations
Coordinator



Selam Behailu
Procurement
Officer



Senait Tadesse
Social Worker



Rediet Memire
Social Worker



Natan Ayele
Social Worker



Desta Helalo
Social Worker



Meskerem Shimeles
Cashier & Operations
Support



Genet Tadewos
Admin & Operations
Assistant



Habitu Birke
Driver & Logistics
Assistant



Haimanot Kumlachew
Office Assistant

THE CENTER FOR CHILDREN WITH DISABILITIES

NOW OPEN IN 2025



WE COULDN'T DO WHAT WE DO WITHOUT YOU - THANK YOU!

Until every child can learn. Until every mother can provide. Until every family can thrive. Scan to support today. Or donate at: www.rootsethiopia.org/donate



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www.rootsethiopia.org



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www.instagram.com/rootsethiopia

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